

Review Years

1 st year	Probationary Review
2 nd year	Probationary Review
3 rd year	Probationary Review
4 th year	Mandatory Retention Review
5 th year	Probationary Review
6 th year	Mandatory Promotion and Tenure Review

Note: The 1st year review is due January 15; All subsequent reviews are due September 1st;

To clarify, except for the 1st year review, each subsequent review is conducted at the beginning (not the end) of the candidate's position year. For example, 2nd year review is conducted at the beginning of the candidate's 2nd year, 3rd year review is at the beginning of the candidate's 3rd year, etc.,